

THE HIGH TWELVIAN

Volume 87, No 2, Winter 2013



Donald M. Whistler

President ~ 2012-2013

High Twelve International, Inc.

92nd International Convention

**Renaissance Philadelphia Airport Hotel
Philadelphia, Pennsylvania
June 13 - 15, 2013**

The High Twelvian

The official publication of the Wolcott Foundation, Inc., and High Twelve International, Inc., located at 11404 W Olive Dr., Avondale Az 85392-4210. Published semi-annual. Phone (623) 760-6170 - E-Mail: secretary@high12.org - Web Site: www.high12.org. Editor: Kevin L. Hokerk, PSP; E-mail: secretary@high12.org; Phone: (623) 239-6170.

This publication is devoted to the interests of its member Clubs for the benefit of Freemasonry and affiliated Orders. Contributions of interesting, appropriate, editorial matters and pictures are welcome. High Twelvians are invited to submit such articles for publication and/or purchase special ads. If you would like material returned, please enclosed a self addressed stamped envelope. Submit all articles typewritten by email to The Editor, secretary@high12.org or mail to 11404 W Olive Dr., Avondale, AZ 85392-4210. All submissions are subject to editorial discretion and become the property of High Twelve International, Inc. Opinions expressed in articles are not necessarily the official position of High Twelve International.

CONTENTS

- 2 International Contact Information
- 3 International President's Message
- 4 International 1st VP Message
- 5 International 2nd VP Message
- 7 International 3rd VP Message
- 8 International Secretary Message
- 9 Wolcott Foundation News
- 10 - 13 Association and Club News
- 14 - 20 Proposed International Bylaws (red line version on website)
- 21 - 22 Proposed Uniform Club Bylaws & Official Convention Notices
- 24 - 27 Convention Ad Form, Registration, Tour Information
- Club News

2012—2013 International Officers

Donald M. Whistler - *International President* - Email: dmwhistler@aol.com

James B. Parker, IV - *1st VP* - Email: rsm7arch@aol.com

Art Walton - *2nd VP* - Email: arthurwalton@sbcglobal.net

Winton E. Hewitt - *3rd VP* - Email: audwin@aol.com

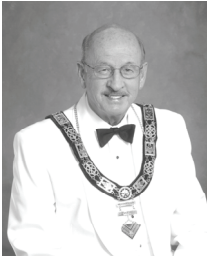
Donald L. Galway - *Treasurer* - Email: dgalway12000@yahoo.com

Kevin L. Hokerk - *Secretary* - Email: secretary@high12.org

Matthew Dupee - *General Counsel* - Email: mdupee6@comcast.net

Jon Silver Feather - *Chaplain* - Email: mari1942@aol.com

President's Message:



International President Donald M. Whistler:

Dear High Twelvians:

In past articles for the High Twelvia Magazine and the Monthly Update, I have written about the agenda items which we established for this High Twelvia Year and our progress in accomplishing them. In this article, I am writing about the future of High Twelve and what we need to do to make sure that it has a future.

I read an article in the March/April 2013 issue of the Pennsylvania Masonic Youth Minutes that really hit home with me. The first part of the article reads:

"A man and his son were passing the elephants at the circus, when the son asked the father why the elephants didn't escape. After all, they are such large creatures and the rope tied around their front foot was so thin; at any time they could have broken free, but for some reason, they had not. The father told his son that when the elephants are very young and very small, the trainers use that size rope to tie them up, and at that age, it's enough to hold them. As they grow up, they are conditioned to believe they cannot break away. They believe the rope can still hold them, so they never try to break free. This is called "learned helplessness."

Much of our Masonic Fraternity can easily find itself in a state of "learned helplessness," just like the elephant. When it seems that every idea has been tried, every possible dollar been raised, and every member served, it's easy for an organization to just throw in the towel. When this occurs, it's hard to motivate members and officers to take on a new project, especially when so much has failed in the past."

At this point, the article goes on to explain "that a surge of youth and activity could bring about a wonderful change in your Lodge." While the reference to youth is to "Masonic Youth" and the Lodge, I believe the "learned helplessness" applies to High Twelve Clubs too and that we could benefit from "a surge of youth and activity." In our case, the surge may not be from the Masonic Youth but that can be a possibility. Many Clubs support the Youth Groups, both financially and personally. We need to encourage more of it.

The type of youth and activity which I am thinking about is a member who has the desire and energy to make things interesting for a Club. This member does not necessarily have to be a young person although we need to recruit more younger members into our Clubs. The point is that too many of the members of our Clubs have developed "learned helplessness." There are things which we can do to come out of this state of mind. To assist our Clubs in this effort, the Executive Committee of High Twelve International developed the Program for Membership Development, Membership Retention and Club Expansion. Please go to the International web site to review the Program and see if there is something there which can be of help to your Club. We need to make High Twelve enjoyable and grow our membership.

(Continued on page 4)

(Continued from page 3)

Many Clubs close because they get down to a small number of members and the same members continue to serve as the officers. The question which I ask you is what effort has been put into recruiting new members? Yes, membership in most Masonic Bodies has been declining but High Twelve is a very small percentage of Blue Lodge membership. Look at the number of members in your High Twelve Club and then look at the number of members in your Blue Lodge or the Blue Lodges in your area. I believe that you will find that it is a very small percentage. If you look at the states with High Twelve Clubs, there are many geographical areas within those states that do not have High Twelve Clubs.

The same is true of the total number of Clubs throughout the United States. We have 15 State Associations and a number of states which do not have Associations because of the required number to establish one. Yes, there are some Grand Lodges of states which do not permit High Twelve at this time but things do change. Grand Masters change and their philosophies toward High Twelve can change too! We cannot allow ourselves to fall into the "learned helplessness" trap and think that because a certain state was not favorable toward us that that attitude cannot change. We need to continue to sow the seeds of High Twelve and cultivate relationships with them.

In closing, I believe there is much we can do to promote and grow our High Twelve membership. In order to be successful, however, we need to put the effort into it.

International 1st Vice President:



By James B. Parker, IV

To the thousands of readers, news from your 1st Vice President. In beginning the journey through our High Twelve International line, I knew that it would take at least the four years the line had to offer to complete the mission I saw before us. One of the biggest is completing a first draft of our new Bylaws. These Bylaws will be available for your review in this issue of *The High Twelvian*, and at the 2013 Annual Meeting.

To see the difficulty of any group decision, I was studying the signers of our countries greatest document, our Constitution. After many years, many sometimes heated arguments those founding fathers left the building with what they thought was the perfect document. As history would record an almost perfect document, 14 amendments later, it was closer.

I feel secure that the members voting at our Convention will agree to this document as a good beginning to get a readable piece of information to help us grow better clubs. From this beginning we can continue the process, a piece at a time.

I thank you for your support thus far, and look forward to serving High Twelve for

(Continued on page 5)

(Continued from page 4)

years to come.

We have lots of work still to be accomplished. I would be grateful for the chance to serve as your International President. If elected I will serve to the best of my ability.

Sincerely and fraternally yours, Jim

International 2nd Vice President:



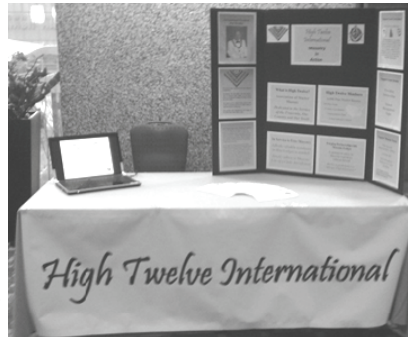
By Art Walton:

Sharing the “High Twelve Glow”

There are two things I would like to bring to your attention in this volume of *The High Twelvian*.

First, I had the honor to attend the Conference of Grand Masters as a replacement for High Twelve International’s President, Don Whistler, who could not attend. After opening on Monday, Distinguished Leaders of Concordant Bodies were introduced. As luck would have it, High Twelve International was the first to be announced. So I got to represent our organization and was greeted by the line of Grand Masters who were in charge of the event.

My major activity during the conference was to be present at the High Twelve International table or booth, see the picture in this paragraph. This, coupled with lunches and dinners provided a great opportunity to speak with dignitaries from the various Grand Lodges of North America. It drove home to me the value of talking to Masons about High Twelve. I had lunch with two Grand Masters who did not know what High Twelve was and the value of supporting this concordant body in their jurisdiction. Clearly, we, the High Twelve members need to be out talking to Masons in Lodges and Concordant Bodies about High Twelve.



This experience leads into my second point. We now have tools to go out and talk with Masons about High Twelve. It the picture above the “Info Board” in the upper right corner of the table caught the attention of a number of dignitaries at the Conference of Grand Masters. It is an excellent tool to display at Grand Lodge events, at Lodge dinners, or meetings of other concordant bodies. It provides a perfect opportunity to open a conversation about High Twelve. Please note that the “Info Board” pictures to paste on the “Info Board” and instruction on how to create the “Info Board” are now on the High Twelve international Website.

(Continued on page 6)

(Continued from page 5)

In the middle of the table is another tool to use when talking to Masons about High Twelve. It is the a brochure that covers several key points about High Twelve. I found that having a handful of brochures to give to Masons who's attention was caught with the "Info Board" not only gives you something to talk about but also gives the person you are talking to something to take away from the conversation. The High Twelve Brochure is also on the web site or can be ordered from Kevin Hokerk, the High Twelve International Secretary.

On the left side of the table is a lap-top displaying another tool. This is a Power Point Presentation. Like the other tools it is now available as file that you can download from the High Twelve International Website or order in a CD form from Kevin Hokerk, the High Twelve International Secretary. The initial page is pictured on the right. This Power Point presentation can be used two different ways. At the Conference of Grand Masters it was running in a continuous mode. It can also be run in a page by page, line by line mode. To assist with ideas to share in the second mode we have prepared a speech which is available to be downloaded from the High Twelve International Website. The speech can also be used when sharing High Twelve in a lodge or other setting when you are not able to project the Power Point presentation.

Other tools that are now available on the High Twelve International Website are Membership Retention Calling Program, the Club Expansion Program, the Ambassador Program and the Traveling Scrolls.

What is very important to that all of us as members of High Twelve it that we take advantage of these tools your High Twelve International Board has prepared. If we want High Twelve to continue to grow and continue to be a vital part of the Masonic family, it is up to every member of High Twelve to talk about High Twelve with ever Mason and Masonic organizations we come in contact with. I encourage all of you to pull these tools off of the High Twelve International Website and go out and spread the "High Twelve Glow." The term "High Twelve Glow" is a term coined by Ernest Borgnine in a video he made about High Twelve a number of years ago.



International 3rd Vice President:



By Winton E. Hewitt

The Dates to remember are **June 13 – June 15, 2013**. Those are the dates that we in Pennsylvania have been working on to honor Brother Donald M. Whistler, International High Twelve President 2012 – 2013. We are asking all High Twelvians to come to Pennsylvania and join in the festivities that we have planned.

We hope that you plan to arrive in time to enjoy one of the two tours that we are offering on Thursday June 13, 2013. For those that like to ride old fashion steam locomotives, we have plans to travel into Pennsylvania Dutch country for a 45 minute ride on the Strasburg Rail Road (www.strasburgrailroad.com). They also have a Museum full of railroad items for those that are so interested. After the train ride we plan to journey to one of Pennsylvania's popular dining spots for some good old fashion Pennsylvania Dutch cooking (www.shady-maple.com). After you have enjoyed your meal they have a gift shop that is a must for the women before traveling back to the hotel. We hope that this will be an enjoyable time for those who take this tour. **\$60.00 each**

Not inclined to travel to Dutch Country? We have scheduled another tour to visit the Grand Lodge of Pennsylvania. Some may say that it is only a Grand Lodge building. Believe me, that after touring our Grand Lodge building which also houses the Pennsylvania Grand Chapter, Pennsylvania Grand Commandery, the Valley of Philadelphia, Scottish Rite and an extensive Masonic Museum and Library (www.pagrandlodge.org). You will be impressed with our Grand Lodge. In addition, we are scheduled to enjoy a lunch of Philadelphia Cheese Stakes and other local items. We will also have time for those that want to visit a local farmers market and Philadelphia sites. **\$45.00 each**

I am asking that you make your decisions early about the scheduled tours so that we can schedule things accordingly.

We are also looking forward to seeing you so we can explain Membership Development, Membership Retention and Club Expansion Program that your International Officers have developed.

We will also be voting on the Changes to the international Bylaws.
See you in Philadelphia.



The image to the left is called a QR Code - a matrix barcode readable by QR scanners and smart phones. If you scan this code with your smart phone (a free app is needed) you will be taken to the International web site (yes, we are tracking the number of visits!). Expect to see this 'code' on all promotional materials going forward!

International Secretary:



By Kevin L. Hokerk, PSP

2013 has started out to be a very busy year so far! With the Mid-Year Conference in Las Vegas and EIN Group Exemption filing in January. February had the Mailing Labels going out to all members and March starts off with putting together this issue of *The High Twelvian* and starting to get ready for the annual per-capita billing that is coming up. And before you know it, the annual convention will be here. Please take note of the following:

1. The International Bylaws revision is on pages 14 - 20 and are a compilation of the revisions from the past 4-5 years that were passed but not published. These were approved at Mid-Year to move forward to a vote at the convention.
2. The Uniform Club Bylaws are on pages 21 - 22 and were approved at the Mid-Year to move forward to a vote at the convention. If approved ALL clubs will need to adopt these bylaws and submit them to the International Office.
3. The address labels you received at the end of February has resulted in many name spelling corrections and address updates! These could have been avoided if you (the member) would take a moment to check the delivery address of any mailings you receive from International and inform your Club Secretary (preferred) of any changes or contact me directly and I will forward the information to your club. If you have not sent in your donation please consider doing so.
4. I have communicated via the Association Secretaries for ALL Club Secretaries to begin using the revised Monthly Report. The reasons are several fold - to keep addresses up to date, club officers changes, donations made, membership changes (add/drops/reinstates) and the split between Regular Members and Masonic Home Members. My brothers it may take a few months to get use to doing this but it will become a habit after your last meeting of the month. Send them into your Association Secretary who will update his records and forward them to me. Doing a semi-annual or annual report is not sufficient in today's mobile society. By doing this we all will benefit with current information being available.
5. The 2013-2014 Per-Capita billing will be based on your March 31st Monthly Report. Regular members will be billed @ \$10.00 each and Masonic Home members at @ \$2.00 as reported on the Monthly Report. Statements will be mailed to your Association Secretary on April 30th for distribution and are due and payable upon receipt by the club. I am very hopeful this billing cycle will go much smoother than in recent years. But it all depends on the Club Secretary doing the Monthly Report monthly!
6. This office is pleased to continue to supply your new member, guest speaker and presentation certificates along with the other items available on the web site for your club and member needs.

It continues to be a pleasure to serve you as International Secretary. If you have any questions or concerns please give me a phone call, Skype video call or email.

Wolcott Foundation News:



By Malcom S. White, Chairman, The Wolcott Foundation:

WHAT'S UP WITH YOUR WOLCOTT FOUNDATION?

Your Wolcott Foundation Board of Trustees met just recently (March 1st) in Washington, D.C., to select the 2013 Recipients for the Wolcott Fellowships at the George Washington University.

This is the annual event whereby future government service candidates are evaluated and selected to receive the necessary funds to complete their Masters Degree in an area of government service. Not an easy task with so many – 83 applications – well qualified and accomplished candidates from whom to select. It is an humbling and awesome task to evaluate these young people – and they are young, not yet 31 years of age at the time of acceptance to Graduate School. They have accomplished so much at this point in their lives that it is mind boggling to consider what it is that they will accomplished within their tenure.

The International Secretary has communicated the difficulty that some High Twelvians have had in contacting their Wolcott Representative or Trustee. The information for each of the Trustees is within the Wolcott Foundation web page www.wolcottfoundation.com . Please feel free to access this web page – much information about your Wolcott Program is there, along with information about the University, the current Wolcott Fellows and much, much more.

Please remember that all High Twelve Members are members of the Wolcott Foundation, and that we who are privileged to serve as Trustees have the task of representing each one of you in the accomplishment of the goals of the Wolcott Program. These Trustees, the Zones they represent, email addresses, mailing addresses and phone numbers are as follows:

Zone #1	Malcolm S. White	661-393-4221	carolmal@bak.rr.com
Zone #2	Ercil Eschback	661-424-0259	wolcottfoundationtrusteezone2@gmail.com
Zone #3	Stanley A. Gardiner	719-564-9452	cfdg34@msn.com
Zone #4	William "Willie" Mier	816-233-4594	wwgem@suddenlink.net
Zone #5	Michael Clark	616-818-5820	mikecofgr@comcast.net
Zone #6	Donald P. Garrido	210-408-6077	dpgarrido33@gmail.com
Zone #7	George W. Tracy	215-368-3121	cdipietro@stsattorneys.com
Zone #8	Mervyn J. Harris	352-753-3505	mjhhi12@centurylink.net

And, finally, as we all know – money makes the world go around! It then behooves us to remember to 'feed the Little Red Schoolhouse' at every opportunity. I challenge each High Twelvian to give up two cups of Starbucks Mocha Latte coffee per month and to put that money in the LRSH! We are over caffeinated as it is now! God bless each one of you and all whom you hold dear.

Association and Club Happenings

BAKERSFIELD HIGH TWELVE CLUB #95 - CA

On December 14th we held our Installation of Officers for 2013. Our new President is Ronald Preston and our Vice-President is John Hoffman. We have had a speaker at each of our two monthly meetings. Some of our programs presented and planned have been Veteran's Benefits, Bakersfield Boys & Girls Club, Goodwill Industries, Kern County Long Term Care Services, Business of 'Fresh Fruit', a special musical program for our ladies for Valentine's Day, and the local Meteorologist on weather. Attendance has been good as our programs are most interesting. Our ladies are always invited to attend our meetings and they serve as our "Calling Committee" to provide 'meeting reminders' for our members.

Our Twelvettes presented their annual donation of funds to purchase underwear for the Jameson Center where children - infant to 18 - are taken when their parent or guardian's have had a difficulty with Law Enforcement. Each child is given two sets of underwear - their other clothing may be used but they must have new underwear. They stay at the facility until they are able to be put into Foster Care or returned to their parents. This is the eighth year they have had this project. We are very proud of this endeavor of our ladies. We send greetings to our all High Twelve Brothers.

SAN BERNARDINO HIGH TWELVE CLUB #430 - CA

Paul Ohlms (left), Treasurer of San Bernardino High Twelve Club #430 and Roy Acreman (right), State President loading newspapers into Paul Ohlms car. Paul goes around to the homes of the members and collects the papers. Some of the members bring their papers to the Friday meeting of San Bernardino Club. Paul also gets papers from the San Gorgonio Club members. It is a great fund raiser project for Ensign Mayo and Wolcott.



ARNOLD PAGE HIGH TWELVE CLUB #298 - UK

Thanks to all members where ever they may be for the continued support of the Arnold Page High Twelve Club #298. Without your support the club could not have continued for 55 years. Our current membership numbers now stand at 30; 17 Regular and 13 Non-Resident Members. A special thanks goes out to our Non-resident members, two which reside in the United States, one in Spain and one active duty US Air Force Officer (a member since 1998 and Past President) currently serving in Japan. Many of the UK Non-resident members are unable to make the evening meetings due to distance and

(Continued on page 11)

(Continued from page 10)

other reasons. Nevertheless they are a key element in the continuance of the club. Although we are thankful for our Non-Resident members, we need to keep promoting High Twelve at the various Craft Lodges and other Masonic organizations that so many of us belong to. We cannot afford to stagnate and not recruit.

As with your Lodges, new members bring life into the club with new ideas and energy. A sad truth that we all face is that our and each generation is aging and we are not able to do the things that we once did so we need some new faces at our meetings to take up the challenge. If anyone wants promotional material that explains the Mission of High Twelve International and the good work that so many clubs accomplish than please contact the Secretary or better yet visit the International website high12.org.

As mentioned in previous newsletters the club sponsors a Robert Burns Evening each January and we had an exceptional turnout this year. All profits realized from the raffle and meals are used for the following year to donate to deserving organizations and charities.

The President would like to extend an invitation to any Brother High Twelvian, family and friends to attend one of our meetings if they are travelling to the UK or Europe this coming year. Our details on the High Twelve web page are correct as of this time. We have had one enquiry so far from a Brother in PA who I hope will try and attend. There are two High Twelve clubs in the UK now and would welcome any visitor. We hope to have lots of questions. See you then. Darrell C Russell, Secretary

Most Worshipful Richard J. Stewart, Grand Master of Massachusetts Visits Massachusetts Masons in Tampa, Florida

On December 27, 2010 Richard James Stewart of Shrewsbury, MA was installed as the 87th Grand Master of Masons in Massachusetts, following such Past Grand Masters as Paul Revere and General Joseph Warren. It is a volunteer position that generally lasts for three years. An election and installation takes place in the 2nd and 3rd years of the Grand Master's term.

As Grand Master, Brother Stewart presides over 36,000 Masons and 232 lodges throughout the Commonwealth. The Grand Lodge of Masons in Massachusetts was chartered in 1733, following the establishment of the Grand Lodges of England in 1717 and Ireland in 1725; making the Grand Lodge of Massachusetts the third oldest Grand Lodge in the world.

Mervyn J. Harris (left) PIP, presented Grand Master Stewart (right) with an Honorary Membership in High Twelve International on behalf of Donald Whistler, International President.



EUCLID HIGH TWELVE CLUB #205 - OH



Bro. Thom Hance, Club Secretary, has been bringing much joy to many children over the past 20 years as Santa Clause.



Bro. Thomas Lengel, Club President, singing a solo at Christmas Eve Service last year.

FRANKLIN COUNTY HIGH TWELVE CLUB #205 - PA

Franklin County High Twelve Club #726 President Jay Wentling (right) and State Senator Rich Alloway, guest speaker for the February 27, 2013 meeting. Brother Alloway informed High 12 club members about current events and proposed legislation.



Under Brother Wentling's leadership, the club continues to grow by attracting new members. The club's monthly meetings are held in the historic Masonic Temple in Chambersburg, Pa.

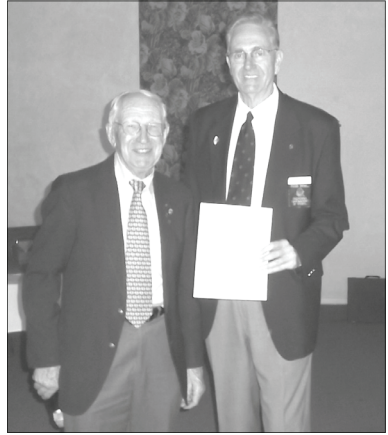
SUNCOAST HIGH TWELVE CLUB #418 - FL

While visiting today, Wednesday - March 6, 2013 - Suncoast 418 President Gene Ashcroft shared upcoming events and activities that he, his officer's members and ladies wish to make known to Florida State Masonic High Twelve Officers and all Florida State Masonic High Twelve Clubs, members, ladies and invite all to come, attend and enjoy with them.



OAKLAND HIGH TWELVE CLUB #2 - CA

On February 25, 2013, some 20 members and guests met for lunch and were spellbound by a most interesting program by Brother and High Twelvian Ed Stevenson, a retired Marine Officer and Viet Nam Bronze Star recipient who for 27 years served on the Tournament of Roses Parade Committee. The Rose Bowl Football game (the Grand Daddy of Them All), usually between a Pac-12 team and a Big 10 team is preceded by the world famous Rose Parade put on by the all volunteer Tournament Committee. There are approximately 935 committee members who serve on 32 committees to insure that the parade goes on without a hitch. The costs to put on this show, pay for



law enforcement, and clean up afterwards is paid in full by the Committee without the citizens of Pasadena being obligated for any costs at all, even though two studies by UCLA confirm that a financial impact of over \$300,000,000 is spent in the LA Basin including the Pasadena area by those attending the events. All of the floats are built, with loving care, by the sponsoring company, firm or entity with the help of even more volunteers. Roses and flowers and seeds, etc., are brought in from all over the world. This is a truly major event but worth the time and trouble.

The Oakland High Twelve Club is proud to have such a wealth of talented and interesting speakers who bring enlightenment and education to its members. Pictured is Club President Gilbert Klingman presenting to Bro. Ed Stevenson (the tall guy) a Certificate of Appreciation attesting to his well received program. Oakland High Twelve meets on the 4th Monday of the month at the Scottish Rite Temple in Oakland. Our meals are some of the best food you will find anywhere. All Freemasons and their ladies are invited to attend. Gilbert Klingman, President - Spencer Sargent, PSP

STANLY MOULTON, PSP - FL

We are all saddened by the recent loss of Stanley Moulton, Wolcott Foundation Chairman for several years and 1990 Florida State High Twelve President and High Twelvian of the Year recipient in 1996. He was known affectionately as "Mr. Wolcott" for his many years of service as the Wolcott Foundation Zone 8 Trustee. Brother Stanley had been a member of Sebring and Lake Placid Clubs. A leader and bench mark for us all to follow, he left a legacy of service and always with the attitude as learned, practiced and believed in our Masonic Fraternity - we are so very sorry of this loss. Fraternally, Florida State Masonic High Twelve Clubs, Dan Hodson, State Secretary.

HIGH TWELVE INTERNATIONAL, INC.

BY-LAWS

ARTICLE I – MEMBERSHIP

SECTION 1 – INTERNATIONAL

The membership of High Twelve International, Inc. shall be as the CONSTITUTION, ARTICLE III – MEMBERSHIP provides.

SECTION 2 - LOCAL CLUBS

A. Classes

1. Active - Master Masons in good standing are eligible to active membership in Clubs.
2. Life – Life members are Active members. Clubs may elect any member as a life member of that Club provided that the Club shall pay all required international and state per capita dues.
3. Honorary - Clubs may elect any Master Mason to Honorary Membership in its Club. Honorary members shall be exempt from all dues and assessments and shall have all the privileges of membership except those of voting and holding office. Honorary membership shall be for no more than one (1) year only, as it is intended to introduce honored, nonmember Masons to High Twelve.

B. **Location** - Clubs may be organized wherever there are at least ten (10) Master Masons desirous of forming a club, provided there is prior written consent from the Grand Lodge of the jurisdiction where the Club is to meet.

C. Charters

1. Application - Charters shall be created and issued in the manner and form prescribed by the International Governing Board, hereinafter referred to as the "Governing Board."
2. Validation - All Charters granted to Clubs by the International Association of High Twelve Clubs (predecessor of High Twelve International, Inc.) if not heretofore revoked, are hereby declared to be true and valid charters of this organization.

D. Discipline

1. Authority - At the discretion of the Governing Board, a Club may be censured by a vote, suspended by a two-thirds vote, or expelled by a three-fourths vote for any of the following causes:
 - a) Unseemly conduct that may reflect adversely upon the institution of Freemasonry.
 - b) Nonpayment of per capita dues. Any Club delinquent in payment of its per capita dues beyond 18 months shall automatically be dropped from the rolls. If the State Association desires to retain the delinquent Club on the active roles beyond 18 months, then the State Association shall assume and pay in full all delinquent per capita dues for said Club, to High Twelve International, Inc.
 - c) Failure to function.
2. Hearing Notice - No disciplinary action, except for nonpayment of per capita dues, shall be taken unless due notice of the charges and opportunity for written response has been served upon the President, the Secretary of the Club or any other affected Member. The Club shall be notified of the decision by the Governing Board.
3. Appeal - The Club may file a written notice of appeal of such decision with the International Secretary which must be post marked within thirty (30) days subsequent to its receipt of notice of the decision of the Governing Board. Then it shall be entitled to a Hearing on its perfected appeal before the next Annual Convention. The appeal shall be heard and decided by a majority of the delegates present at the next Annual Convention of High Twelve International, Inc. The Club shall be entitled to be represented by its counsel at any hearing provided by this section.

E. **Resignation and Surrender** - Any Club may resign from High Twelve International, Inc. provided that said Club has fulfilled all of its obligations to High Twelve International. Any Club which shall cease to be a member of High Twelve International, Inc., must relinquish the name "High Twelve" in its Club name, emblem or badge, as well as the use of the insignia of High Twelve International, Inc. The former Club shall immediately surrender its funds, property and Charter. The Secretary of High Twelve International, Inc. shall be charged with the enforcement of this section, and shall report to the Governing Board on the action taken

F. **Mergers and Consolidations** – Definitions and Conditions:

1. Merger – Club "A" wishes to cease operation, but is joining into Club "B", where Club "B" is the surviving Club. Monies and Club property stay with the surviving Club. The Charter, Bell and Banner are to be surrendered to the State Secretary, if there is one, unless other provisions are made for historical or other acceptable reasons. For Independent Clubs not associated with a State Association or Multi-State Association shall send their materials to the International Secretary.
2. Consolidation – Club "A" and Club "B" wish to cease their operation, but want to join together in forming a new Club "C." Club "C" is the surviving new Club with a new Charter and Number. Monies and Club property stay with the surviving Club. The Charters, Bells and Banners are to be surrendered to the State Secretary, if there is one, unless other provisions are made for historical or other acceptable reasons. For Independent Clubs not associated with a State Association or Multi-State Association shall send their materials to the International Secretary.
3. Process – For Mergers and Consolidations the following steps are required:
 - a) A formal contact (regular mail, phone call, E-mail) sent to the State Association Secretary, if there is one, announcing their desires requiring a response from the State Secretary. If there is no State Association, the above requirements shall be processed by the International Secretary.
 - b) The State Association Officers, or International President, as applicable shall investigate the proposed merger or consolidation to determine the impact on membership.

G. **Reorganization** – Any former Club may reorganize. The terms and conditions of reorganization shall be at the discretion of the Governing Board.

H. **Transfer** – A member in good standing shall have the right to transfer his membership to another Club without payment of any additional fee, provided that he is accepted as a member of the latter Club.

I. **Independent Clubs** - It shall be the responsibility of the International President to regularly maintain contact with and guidance of all independent High Twelve Clubs not affiliated with a State or Provincial Association. The International President may delegate these duties to any person or persons as he may deem appropriate. Effective responsibility, however, shall remain with the International President.

ARTICLE II – OFFICERS

SECTION 1 – TITLES

The officers of High Twelve International, Inc. shall be those listed in the CONSTITUTION, ARTICLE IV – OFFICERS.

SECTION 2 – ELIGIBILITY

Any member of a good standing shall be eligible to hold office in High Twelve International, Inc.

SECTION 3 – SELECTION

- A. **Elective** - The President, Vice Presidents, Treasurer and Secretary shall be elected at each Annual Convention of High Twelve International, Inc.
- B. **Appointment** - The General Counsel shall be appointed annually by a majority of the Governing Board.
- C. **Immediate Past International President** - At the completion of his term of office, the retiring President shall automatically continue as an officer of High Twelve International, Inc. with the title of Immediate Past International President until the retirement of his successor's term of office. (See also ARTICLE II – OFFICERS, Section 8, Paragraph E.) If a conflict of interest arises, he may resign as Past International President

SECTION 4 – NOMINATION

- A. **By whom** - Nomination for officers may be made only by the nominee's own Club and must be endorsed by the nominee's State Association, if any.
- B. **Statement** - All such nominations shall be accompanied by a background statement of each nominee and by his written agreement to serve.
- C. **Filing Date** - The names of all nominees shall be filed with the Secretary of High Twelve International, Inc. not later than the first day of April of each year.
- D. **Notice** - The names and stated backgrounds of each nominee for elective office shall be published in the official publication of High Twelve International, Inc. and this shall be deemed sufficient notice.
- E. **Committee on Nominations** - Each year, not later than January 15, the President shall appoint a Committee on Nominations to whom all such filed nominations shall be referred. The Committee shall consider the qualifications of each candidate and report thereon to the convention and from the list of the proposed nominees, the Committee shall place in nomination the names of all qualified members for each elective office to be filled.
- F. **Other Nominations** - Candidates for office may be nominated from the floor, provided that such nominees are a member of a High Twelve Club in good standing, endorsed by their State Association, if any, and co-sponsored by a minimum of ten (10) authorized individual voting delegates at such convention, and also agree to serve.
- G. **Advocates** - Permission shall be granted to not more than two delegates to speak in support of each nominee, and each delegate's speech shall be limited to three (3) Minutes.

SECTION 5 – ELECTION

A. Procedure

- 1. **Roll Call** - Voting for the election of officers shall be by roll call of the Clubs and then of the delegates-at-large.
- 2. **One Nominee Only** - If there be only one nominee for an office, he may be elected by voice vote.
- 3. **More than Two Nominees** - If there are more than two candidates placed in nomination for any office and if, after the first roll call no candidate shall have received a majority vote, then on the second roll call only the names of the candidates who received the highest and next highest number of votes on the first roll call shall be considered for that office.
- 4. **Decision** - A majority of all votes cast (including proxies as authorized by ARTICLE IV – MEETINGS, Section 5 Proxies, A, hereof) shall be necessary for election.

SECTION 6 – TERM

- A. **Elected** - The International President and other elected officers shall assume their respective offices at the formal installation ceremony.
- B. **Appointed** - The terms of appointive officers shall begin at the formal installation ceremony and upon the ratification of the Governing Board.

SECTION 7 – DUTIES

- A. **President** - The International President shall preside at all meetings and perform such duties as these By-Laws provide and shall supervise and direct the activities of all officers and committees of High Twelve International, Inc., subject to ratification of the Governing Board
- B. **Vice President** - The International Vice President, commencing with the most senior Vice President present, shall preside in the absence of the President and shall perform the duties of the President in his absence.
- C. **Immediate Past International President** - The Immediate Past International President, in addition to such duties as these By-Laws provide, shall render such other services as may be assigned by the International President.
- D. **Secretary** - The International Secretary, beside such duties as these Bylaws prescribe, shall perform such other duties as may be assigned to him by the International President.
- E. **Treasurer** - The International Treasurer shall keep the funds of High Twelve International, Inc. in an authorized checking account. The checking account is to be disbursed as authorized by the Executive Committee and shall disburse them only in such manner pursuant to the budget. The Wally Fund is distributed on a case by case basis per its operating policy. He shall render such financial reports as the Governing Board and Executive Committee shall require and shall submit his annual financial report at each annual convention.
- F. **Bond** - The International Secretary and Treasurer shall give bond for the faithful performance of his duties in such amount and with such sureties as the Governing Board shall direct.
- G. **General Counsel** - In addition to the specific duties assigned to him by the By-Laws, the International General Counsel shall be the legal adviser to the Governing Board.

SECTION 8 – VACANCIES

- A. In the event of a vacancy occurring among the elective officers by death or resignation, with the exception of the Treasurer and Secretary, the next succeeding ranking officer elected at the last International Convention shall automatically advance to the next higher office, thus creating a vacancy in the office of Third International Vice President.
- B. In the event a vacancy in any elective office because of physical or mental incapacity, misconduct, or upon the refusal of any officer to perform the duties of his office, Governing Board shall be invested with authority to declare, by resolution, the office vacant upon the occurrence of any of the above conditions.
- C. In the event of a vacancy occurring in the office of Third International Vice President, or Treasurer, Secretary or General Counsel, he same shall be filled by a majority vote of the Executive Committee appointing a qualified High Twelvian to serve the unexpired term or period of time the officer is unable to perform his duties.
- D. In the event of a vacancy in the office of Immediate Past International President, the office shall remain vacant until the incumbent International President completes his term and becomes the Immediate Past International President.
- E. In the event of a vacancy occurring among the trustees of the International Endowment Fund, the Executive Committee shall, by

majority vote, appoint a qualified High Twelvian to serve as trustee until the next annual convention at which time an election shall be held for the unexpired term.

SECTION 9 – COMPENSATION

- A. All officers of High Twelve International, Inc. (other than the International Secretary) shall serve without compensation, but the Intentional President, International Vice Presidents, International Treasurer, International General Counsel, International Parliamentarian, and International Chaplain may be reimbursed for actual and reasonable expenses incurred in the discharge of their duties subject to the budget as approved by the Governing Board.
- B. The compensation of the International Secretary, if any, shall be fixed by the Governing Board from time to time.

ARTICLE III – ADMINISTRATION

SECTION 1 – INTERNATIONAL GOVERNING BOARD

- A. **Composition** - The administrative body of High Twelve International, Inc. shall be the International Governing Board. It shall consist of the officers of High Twelve International, Inc. together with the President of each State or Multi-State Association or an alternate person, designated by him in writing, who shall serve for the term of such officer.
- B. **Powers and Duties** - Subject to any limitations imposed by the Constitution, these Bylaws, or action of a Convention, the Governing Board shall have power to exercise general supervision and control over the officers and committees of High Twelve International, Inc.; to supervise and direct its financial and business affairs; and to make such appropriation of its funds as it may deem necessary and proper. It shall decide all questions of International, State or Local jurisdiction, subject to the right of appeal to the next International Convention as provided in ARTICLE 1 – MEMBERSHIP, Section 2. D. 3.
- C. **Title and Insignia** - The Governing Board is empowered to take any action it deems necessary and advisable to protect and preserve the rights of High Twelve International, Inc. and the members thereof to the exclusive use of the High Twelve title, emblem, badge and other insignia now in use or hereafter adopted. The use of any of the above for commercial or business purposes by any person or persons is strictly prohibited.
- D. **Meetings**
 1. Regular - The Governing Board shall hold two regular meetings in each calendar year, the annual convention and the mid-year meeting held as nearly as possible midway between annual conventions.
 2. Special - Special meetings of the Governing Board shall be held at the call of the President of High Twelve International, Inc. or at the request of twenty percent (20%) of the Governing Board's membership.
- E. **Chairman** - The International President of High Twelve International, Inc. shall be chairman of the Governing Board.
- F. **Secretary** - The International Secretary shall be the Secretary of the Governing Board.
- G. **Quorum** - Forty percent (40%) of the membership of the Governing Board shall constitute a quorum at any meeting of the Governing Board.
- H. **Decisions** - Except as may be otherwise provided in these Bylaws, a majority vote of the members present shall decide all questions.
- I. **Mail Vote** - The members of the Governing Board may vote by regular mail, E-Mail or other means of communication, on any matter it has under consideration. On any matter decided by regular mail, E-Mail, or other means of communication, a majority vote of the entire Governing Board shall be necessary for a decision.
- J. **Delegation of Power** - The Governing Board may assign to any officer or officers of High Twelve International, Inc. authority to exercise various duties on its behalf. Provided, however, that such duties be delegated by specific action of the Governing Board for the designated purposes. The officer or officer's actions are subject to the review and ratification at the Governing Board's meeting.
- K. **Executive Committee** - There shall be an Executive Committee composed of the officers listed in the CONSTITUTION, ARTICLE IV – OFFICERS, Section 1. The Executive Committee shall meet at the call of the President and shall perform such duties as are specified in these Bylaws. Between meetings of the Governing Board, the Executive Committee shall perform all necessary acts with the same power as the Governing Board, provided, however, that all such acts shall be reported to and ratified by the Governing Board at its next regular meeting. A majority vote of the Executive Committee shall be necessary for any action taken.
- L. **Budget** - The Budget and Finance Committee shall prepare and recommend an annual budget to the annual convention for consideration and adoption.
- M. **Liability Insurance** - High Twelve International, Inc. shall provide liability insurance coverage in the amount of One Million Dollars (\$1,000,000.00) for High Twelve International, Inc., constituent State Associations, Clubs Officers, and members. Except in case of replacement coverage, the liability insurance coverage protecting High Twelve International, Inc., the constituent State Associations, Clubs or members shall not be canceled or otherwise dismissed without sixty (60) days written notice to the membership of High Twelve International, Inc. and written concurrence of the International Governing Board.

SECTION 2 – LOCAL CLUBS

A. Constitution and/or Bylaws

1. **Approval** - Each Club shall adopt the International Uniform By-Laws provided by the International Secretary and may adopt a Constitution, if required in their Jurisdiction, all of which shall be submitted for approval to the State Association Secretary, if there is one, if not, to the International office. The proposed By-Laws or Constitution will become effective the date and time approved by the International President. The International Secretary will forward the approved By-Laws or Constitution to the Club.
 2. **Mandatory Provision** - The Constitution and/or By-Laws shall contain the following provision: "This High Twelve Club acknowledges the supreme authority of the Grand Lodge of [state or jurisdiction] wherein it is situated, in all matters of Masonic Law, Tradition and Ethics. It pledges never to interfere with or intrude in the affairs of any Masonic Lodge; nor to engage in or sponsor any activity prohibited by said Grand Lodge; nor to permit its members to engage in unseemly conduct which might reflect adversely upon the institution of Masonry."
- B. **Supervision** - Clubs shall be under the general supervision of the Governing Board. Clubs affiliate with a State Association shall be under the direct supervision of the State Association. Clubs not affiliated with a State Association shall be under the direct supervision of the International President.
 - C. **Reports** - Promptly after the last meeting in each month, but not later than the 5th of each month, the Secretary of each Club shall send to the State Secretary an official monthly report containing such information and data as the Governing Board may prescribe. Not later than the 15th of each month, the State Secretaries shall compile a summary of these reports and forward the summary to the International Secretary. Independent Clubs not associated with a State Association or Multi-State Association shall send their

reports, but not later than the 5th of each month, directly to the International Secretary.

SECTION 3 – STATE ASSOCIATIONS

A. Authorization

1. **Membership** - In any state within which there may be located five (5) or more Clubs, there may be established with the approval of the Governing Board, a State Association of High Twelve Clubs (herein referred to as State Associations).
2. **Non-Membership** - Clubs in states where no State Association has been established may elect (with the approval of the Governing Board) to combine with Clubs in another state to form a Multiple-State Association, or to affiliate with an established State Association in another state.
3. **Definition** - The term "State" as used herein shall be understood to mean any state, territory, province, or other political subdivision thereof in any Country.
4. **Membership Required** - All Clubs situated in a state or country in which a State Association has been established, shall be members of that Association.
5. **Constitution and/or By-Laws** - Each State Association shall adopt the International Uniform By-Laws provided by the International Secretary and may adopt a Constitution, if required in their Jurisdiction, all of which shall be submitted to the International office for processing. The original being forwarded to the International President by the International Secretary. Corrections required shall be processed through the International office. The document(s) will become effective the date and time approved by the International President. The International Secretary will forward the approved document(s) to the State Association Secretary.
6. **Revenue** - State Associations shall be authorized to collect from Clubs reasonable fees for the admission of new Clubs, admission of new or reinstated members, and per capita dues provided that the amounts of such fees and dues are set forth in the Constitution and/or Bylaws of such State Association.
7. **Projects** - Prohibition - No project shall be adopted, maintained or undertaken by a State Association which entails the compulsory payment of any assessment, contribution or additional per capita dues to the State Association.

SECTION 4 – COUNCIL OF PAST INTERNATIONAL PRESIDENTS

- A. **Composition** - All Past Presidents of High Twelve International, Inc. shall constitute the Council of Past International Presidents (hereinafter referred to as the "Council").
- B. **Officers** - The Council may elect from its membership a Vice Chairman and a Secretary. The Chairman shall be the Immediate Past International President.
- C. **Duties** - The Council shall act in an advisory capacity only to the Governing Board on matters of its own choice and on specific matters referred to it. The Council shall be the Jurisprudence Committee of High Twelve International, Inc.
- D. **Meetings** - The Council shall meet at the call of its Chairman. At any meeting of the Council, five (5) members shall constitute a quorum. A majority vote of those present shall decide all questions.
- E. **Mail Vote** - The members of the Council may vote by regular mail, E-mail or other means of communication, on any matter it has under consideration. On any matter decided by E-mail or other means of communication, a majority vote of the entire membership of the Council shall be necessary for a decision.
- F. **Reports** - The Council's recommendations shall be reported to the Governing Board.

ARTICLE IV - MEETINGS

SECTION 1 – CONVENTIONS

The meetings of High Twelve International, Inc. shall be held as provided in the CONSTITUTION, ARTICLE V – MEETINGS.

SECTION 2 - NOTICES

Notice of the time and place of holding conventions shall be mailed to the Secretary of each Club at least sixty (60) days before the annual convention and at least thirty (30) days before a special convention. Publication of such notice in the official publication of High Twelve International, Inc. within the time prescribed in paragraph "A" above shall be deemed sufficient compliance as to annual conventions.

SECTION 3 – ATTENDANCE

Representation Required - It shall be the duty of each Club to be represented at all conventions either by delegate or by proxy.

SECTION 4 – DELEGATES

- A. **Masonic Representative** - Each Club shall be entitled to one Masonic Representative who shall be a delegate.
- B. **Other Delegates** - Each Club, in addition to the Masonic Representative, shall be entitled to one (1) delegate for each twenty-five (25) active members or a major fraction thereof based on the total number of active members shown on its monthly report for the month of March preceding the convention.
- C. **Delegates at Large** - Any active member of a Club who may qualify under any of the following classifications shall be a Delegate-at-Large, viz:
 1. An officer of High Twelve International, Inc.
 2. A Past President, Past Secretary, Past Treasurer, or Past General Counsel of High Twelve International, Inc.
 3. The President of each State Association or an alternate designated by him.
 4. No person shall be a Delegate-at-Large under more than one of the above classifications
- D. **Credentials**
 1. The right of each delegate (other than Delegate-at-Large) to participate in any convention shall be attested by a certificate signed by the President and Secretary of his Club and certified by the Secretary of the State Association, if any.
 2. In the event that the credential fails to have a certification by the Secretary of the State Association, if any, then it must be certified by an International Officer. This certificate shall be filed with the Committee on Credentials at the time of registration. The right of a Delegate-at-Large to participate at the Convention shall be established by personally reporting his presence to the Credential Committee. The Credential Committee shall be responsible for enforcement of Section C 4 above in conjunction with the International Secretary.

SECTION 5 PROXIES

- A. Any Club may designate any member of any Club its proxy to personally cast its entire vote or any part thereof.
- B. The designation of such proxy shall be attested by a certificate signed by the President and the Secretary of the Club and certified

by the Secretary of the State Association, if any, or an International Officer, it shall name the proxy and designate the number of proxy votes that only he is authorized to cast.

- C. This certificate shall be filed with the Committee on Credentials before 5:00 P.M. local time on the day of the first business session of the Convention.

SECTION 6 – QUORUM

Delegates representing one-fourth (1/4) of the Clubs in good standing shall constitute a quorum at each session of every meeting of High Twelve International, Inc.

SECTION 7 – COMMITTEE ON CREDENTIALS

Before the opening session of the Annual Convention, the International President shall appoint a Committee on Credentials. The Committee shall be in attendance at the opening of registration and shall determine the validity of credentials and proxy certificates, keeping an accurate record thereof. The Committee shall certify the voting rights of each delegate to the Convention and report to the body the total number of votes that are duly registered.

SECTION 8 – ORDER OF BUSINESS

The order of business for any convention shall be a prepared agenda by the International President. Recommended by the Governing Board at the pre-convention meeting.

SECTION 9 - VOTE

A. Voting Power

1. Each delegate present when a vote is taken shall be entitled to personally cast the certified proxies that he holds as provided in Section 5 of this ARTICLE.
2. Any Club delinquent in payment of per capita dues for any billing cycle to High Twelve International, Inc. shall not be entitled to vote on any matter coming before the International Convention and its proxies are void.

- B. **Decisions** - All questions shall be decided by a majority vote of the delegates present except by specific provision of these Bylaws which may require a different percentage.

SECTION 10 – RULES OF ORDER

Robert's Rules of Order - The rules contained in *Robert's Rules of Order Newly Revised* shall govern all meetings of High Twelve International, Inc., including the Governing Board, the Council and International Committees in all cases in which they are applicable and in which they are not inconsistent with the By-Laws or any special rules of High Twelve International, Inc.

SECTION 11 – ARRANGEMENTS

- A. The International President shall make all necessary arrangements and assignment of committees for the mid-year meeting and the annual convention as he deems advisable, subject to approval of the Governing Board.
- B. The 1st Vice President may make all necessary arrangements and assignment of committees for the mid-year meeting and the annual convention as he deems advisable, subject to approval of the Governing Board.

ARTICLE V - COMMITTEES

SECTION 1 – STANDING COMMITTEES

- A. The International President shall appoint, as soon as possible after assuming office, the following standing committees:

1. Budget and Finance
2. Credentials
3. Constitution and By-laws
4. Insurance
5. Nomination (See ARTICLE II – OFFICERS, Section 4, Subsection E)

SECTION 2 - OTHER

The President may appoint such special committees as he deems advisable.

SECTION 3– CHAIRMAN AND VACANCIES

The President shall designate the chairman of each committee and shall fill all vacancies.

SECTION 4 – EX OFFICIO MEMBER

The President shall be an ex officio member of all committees, except the Nominating Committee.

SECTION 5 – PROHIBITIONS

The establishment of any new committee, award system or special project fund program intended to become a permanent policy of High Twelve International, Inc. is prohibited without prior approval of the Governing Board.

ARTICLE VI - REVENUE

SECTION 1 – CHARTER FEES

Every application for a charter of a Club shall be accompanied by a remittance of a charter fee of Ten Dollars (\$10.00) for each name that is to appear on the charter.

SECTION 2 – PER CAPITA DUES

A. Amount

1. Each Club shall pay to High Twelve International, Inc. annual dues of Ten Dollars (\$10.00) for each active member.
2. Per capita dues are billed on April 30 of each year based on the club's March 31 membership report and are payable on receipt of the billing statement.
3. The per capita dues for members of High Twelve Clubs that are located at various Masonic Homes sponsored by Masonic

Grand Lodges shall be Two Dollars (\$2.00) annually for the members who are residents of those Masonic Homes. The full per capita dues shall be due for any member of such Club who is not a resident of the Masonic Home. The residents of the Masonic Home must maintain their membership in that High Twelve Club located in that Masonic Home, or if there is not a High Twelve Club located at that Masonic Home, in a High Twelve Club located in that community where the Masonic Home is located.

B. New Clubs

A newly chartered Club shall not be liable for per capita dues until the expiration of the current dues cycle.

C. Method of Payment

Payment of all monies due High Twelve International, Inc. shall be made in the amount due in United States of America Dollars based upon the current exchange rate in the currency of the Country in which the Club resides.

SECTION 3 – NEW MEMBER FEES

For each new active member, the Club shall pay to High Twelve International, Inc. a fee of Three Dollars (\$3.00).

SECTION 4 – REINSTATEMENT FEES

For each former member reinstated as an active member, the Club shall pay to High Twelve International, Inc. a fee of Three Dollars (\$3.00).

SECTION 5 – TRANSFERS

No charge shall be made against a Club by High Twelve International, Inc. for members admitted by transfer, except for subsequent per capita dues.

ARTICLE VII –OFFICIAL PUBLICATION

SECTION 1 - AUTHORIZATION

The official publication of High Twelve International, Inc. shall be the magazine known as “*THE HIGH TWELEVEIAN*.” Its purpose shall be to promote all the objectives of High Twelve International, Inc.; to give notices to the membership; and to develop and promote relationships among all Clubs, and State Associations and all its members.

SECTION 2 – CONTROL

The Governing Board shall be responsible for and have control of the editing, publishing and mailing of the official publication.

SECTION 3 - EDITOR

The Governing Board shall appoint an editor, assigning to him such duties as it may deem necessary.

SECTION 4 - ADVERTISING

A. High Twelve International, Inc. may permit advertising in its publications as a means of offsetting all costs of publishing and distribution provided that:

1. The advertisements are in good taste and within the bounds of propriety;
2. Advertisements for controlled substances, alcohol, or tobacco are not accepted;
3. Advertisements for religious or political groups are not accepted;
4. Club mailing lists or rosters are not furnished to advertisers;
5. No representation is made to Masons that it is their duty to advertise.

ARTICLE VIII - THE WOLCOTT FOUNDATION, INC.

SECTION 1 - NAME

The Wolcott Foundation, Inc. (herein known as the Foundation), is a corporation duly organized and existing under the laws of the State of Missouri under its "General Not for Profit Corporation Act," and its affairs are administered by an elected Board of Trustees. It is the successor to the former "The Wolcott Foundation of High Twelve International."

SECTION 2 - MEMBERSHIP

Each individual member of High Twelve International, Inc., is a member of said Foundation and is entitled to participate in the conduct of its affairs in accordance with the By-Laws of said Foundation.

SECTION 3 - MEETINGS

Annual Meetings of the Foundation shall be held in conjunction with the annual meetings of High Twelve International, Inc.

ARTICLE IX-- INTERNATIONAL ENDOWMENT FUND

SECTION 1 - PURPOSE

The INTERNATIONAL ENDOWMENT FUND. This Fund was approved by the Membership at the International Convention at Stockton, California on June 12, 1985. The intent was to establish an Investment Fund with the income therefrom to be used to offset some portion of the administrative costs of High Twelve International, Inc.

SECTION 2 – TRUSTEES

A. SELECTION/ ELIGIBILITY

1. The fund shall be administered by three trustees, elected at the Annual Convention of High Twelve International, who shall serve a term of three (3) years and shall be elected alternately, one each year.
2. No trustee shall serve more than four (4) consecutive full terms.
3. The International Treasurer shall be an Ex-Officio Trustee, to serve without vote.
4. Election procedure shall be the same as for International Officers.
5. Each Trustee shall be a Member in good standing of a High Twelve Club, recognized by High Twelve International, Inc.
6. A Trustee shall be nominated and Elected by the same procedure as an International Officer. (See BYLAWS, ARTICLE II - OFFICERS, Sections 4A, 4B, 4C, and 5A.)

SECTION 3 - THE INTERNATIONAL ENDOWMENT FUND PRINCIPAL

The principal of the fund shall be held inviolate and the income therefrom shall be used for the express and limited purpose of supplementing income from other sources for the administrative expenses of High Twelve International, Inc. as set forth in the Annual Budget.

SECTION 4 - SOURCES OF FUNDING

- A. It is anticipated that the monies to establish the International Endowment Fund might be from the following sources:
1. From Budgeted Operating Monies not expended during the year.
 2. From any excess reserve for contingencies.
 3. From income from any special projects or enterprises that have not been specifically designated otherwise.
 4. From Wills, bequests, legacies, and donations given specifically to the fund.
 5. From any other appropriate sources.
 6. Based on annual billing, ten cents (\$ 0.10) of the per-capita income from each member shall be deposited in the High Twelve International Endowment Fund.

SECTION 5 - DUTIES OF TRUSTEES

- A. **Duties.** The Trustees shall research and develop investment strategies for all funds held in trust. The trustees shall recommend investments to the High Twelve International Governing Board, which will approve or reject such recommendations.
- B. **Investments.** Such investments shall be in compliance with the provisions of Article II, Section 7E (duties of the Treasurer) of the Bylaws of High Twelve International, Inc.
- C. **Method.** The Treasurer of High Twelve International, Inc. will make all investments approved by the Governing Board of High Twelve International, Inc. In case of the need for prompt action, approval may be made by action of the Executive Committee.
- D. **Officers.** The Trustees shall elect among themselves a Chairman and a Secretary.
1. The Chairman shall oversee the activities of the Trustees and be the direct liaison between the Trustees and High Twelve International, Inc. and its Executive Committee.
 2. The Secretary shall record all activities of the Trustees and prepare an Annual Report of the activities of the Trustees to the High Twelve International Executive Committee.

SECTION 6 - MEETINGS

The trustees shall meet annually during the time of the Convention of High Twelve International, Inc. and at such other times as they deem appropriate.

SECTION 7 - DEATH OR DISABILITY

In the event of the death or disability of a Trustee while in office, the Executive Committee of High Twelve International, Inc. may appoint a successor until the next Annual Meeting when Elections are held. At that time, a successor shall be elected to complete the term of the prior Trustee.

ARTICLE X – AMENDMENTS

SECTION 1 – WHO MAY PROPOSE

Amendments to these By-Laws may be proposed only by a Club, a State Association or by the Governing Board.

SECTION 2 - PROCEDURE

A. Filing

1. Each proposed amendment must be accompanied by a statement of reason(s) for its adoption, the phrasing of the amendment, and by whom it was presented.
2. Each proposed amendment submitted by a Club must be accompanied by a statement of ratification by its State Association, if any.
3. All such proposed amendments intended for consideration at an annual Convention of High Twelve International, Inc. must be received by the International office no later than 30 days before the Governing Board's mid-year meeting.

B. Board Consideration

1. All such proposed amendments shall be received and considered by the Governing Board at its mid-year meeting.
2. The Governing Board shall, at the mid-year meeting, make its recommendation(s) for acceptance or rejection, review and/or revision by the appropriate committee(s), or forward it "as is" to the next subsequent Convention for consideration. The report of the Governing Board on all proposed amendments shall be presented to the next annual Convention.

C. Referred to Committee.

All proposed amendments shall be promptly referred to the appropriate Committee(s), which shall present a report to the Executive Committee and to the Governing Board at General Assembly for appropriate action.

D. Notice.

Not later than 30 days prior to the Annual Meeting, all Clubs shall be notified of all proposed amendments, by whom proposed, the phrasing of the amendments, the reasons given for adoption and the recommendation of the Governing Board, if any. Publication of all such proposed amendments with supporting data in the official publication of High Twelve International, Inc., within the time prescribed herein shall be deemed as sufficient notice.

E. Vote Procedure

- The method of voting on adoption of amendments shall be by roll call of the Clubs, and then the Delegates-at-Large.

F. Decision

- A two-thirds (2/3) majority of all votes cast shall be required for the adoption of any amendment.

SECTION 3 - WHEN EFFECTIVE

An amendment shall be effective immediately upon its adoption, unless otherwise provided by the wording of the amendment or the motion for adoption

END OF PROPOSED HIGH TWELVE INTERNATIONAL PROPOSED BYLAWS CHANGES

APPROVED BY THE BOARD OF DIRECTORS AT THE 2013 MID-YEAR CONFERENCE HELD IN LAS VEGAS, NEVADA, JANUARY 21-22, 2013 TO MOVE FORWARD TO THE 92ND ANNUAL CONVENTION. Kevin L. Hokerk, International Secretary.

HIGH TWELVE INTERNATIONAL, INC. – UNIFORM CLUB BYLAWS

ARTICLE I – STATEMENT OF OBJECTIVES

- A. The name of this Club shall be _____ Masonic High Twelve Club, Number ____ (hereinafter "Club").
- B. It shall be located at (or near) _____ (City) in _____ County, _____ (State).
- C. It holds its Charter from, and owes fealty and allegiance to the High Twelve International, Inc. and shall act in accordance to the Constitutions, Bylaws and Rules adopted by High Twelve International, Inc.
- D. The principal objects of this Club shall be:
1. To unite Masons in the happy bonds of a fraternal hour, enjoying a meal, fellowship and a program;
 2. To inculcate the ideals taught in Masonry during these fraternal hours;
 3. To support the Wolcott Foundation, the principal philanthropy of High Twelve International Inc.; and,
 4. To give support and attention to the youth of America, fostering, encouraging and enthusiastically supporting their moral, social and intellectual development.
- E. This Club acknowledges the supreme authority of the Grand Lodge of _____ (state or jurisdiction) in all matters of Masonic law, tradition and ethics. It pledges never to interfere with or meddle in the affairs of any Masonic Lodge, nor to engage in, nor sponsor, any activity prohibited by said Grand Lodge; nor to permit its Members to engage in unseemly conduct which might reflect adversely upon the institution of Masonry.

ARTICLE II – MEETINGS

The stated meetings of the Club shall be held on _____ of the _____. The _____ (insert month) meeting shall be the Annual meeting for election of officers. Special Meetings may be held at the time and place designated by the President or by two-thirds (2/3) of the Directors.

ARTICLE III – OFFICERS AND COMMITTEES

The following officers shall be elected at the Annual Meeting each year. Installation may be at the Annual Meeting or a subsequent meeting, and the officers shall serve until their successors are duly elected and installed: President, 1st Vice President, 2nd Vice President (optional) and 3rd Vice-President (optional), Secretary, Treasurer, and Masonic Representative.

1. **President.** It shall be the responsibility of the President: to supervise the affairs of the Club under the direction of the Board of Directors; to preside at all Membership Meetings; to appoint committees as necessary and appropriate; to be an ex-officio member of all committees and other delegations, whether temporary or permanent in character; and to serve as one of the Club's representatives on the State Association. The President shall preside over meetings of the Board of Directors and cast a vote only in the case of a tie vote among the other members of the Board of Directors.
2. **The Vice-Presidents.** The Vice-Presidents, at the direction of the President, shall have charge of Program Development, Membership Recruitment, Budget and Finance, Charity, and such additional responsibilities as the President may designate. The succession to the office of President for an interim period, in the event of resignation or incapacity of the President, shall be the 1st Vice President.
3. **Secretary.** It shall be the responsibility of the Secretary: to keep true and accurate membership records, minutes and attendance at all Board of Directors meetings and such other meetings as designated by the President; to announce the call for Membership and Board of Directors meetings; to carry on all official correspondence as directed; reporting membership and other changes to the State Association Secretary or High Twelve International Secretary for Independent Clubs as required; and to serve as custodian of all official records and the corporate seal of the Club under the direction of the President and the Board of Directors.
4. **Treasurer.** It shall be the responsibility of the Treasurer: to prepare both a quarterly and an annual report of the finances of the Club to the Board of Directors and the membership; to keep accurate and complete records of all receipts and disbursements; to deposit the funds of the Club under the direction of the Board of Directors; and to file income tax returns as appropriate.
5. **Masonic Representative.** It shall be the responsibility of the Masonic Representative to represent the Club and to serve as a liaison to local Blue Lodges, indicating the purposes of High Twelve International, Inc., especially its role "In Service to Freemasonry."
6. **The Chaplain and Sergeant-at-Arms** shall be appointed by the President and shall serve at his will and pleasure during his term of office.
7. **Election of Officers** – The elected officers shall be elected by a majority vote of the membership present and voting.
8. **Eligibility for Office** - Any regular member in good standing shall be eligible for nomination. The President may not succeed himself more than Two (2) successive terms, and no other officer may hold the same office for more than three (3) successive terms with the exception of the Secretary and Treasurer.

ARTICLE IV - ADMINISTRATIVE BODY: BOARD OF DIRECTORS

- A. **How Constituted** - The Board of Directors shall be composed of the President, Immediate Past President, 1st Vice-President, 2nd Vice-President (optional), 3rd Vice-President (optional), Secretary, Treasurer, and Masonic Representative.
- B. **Powers** - The Board of Directors shall have supervision and charge of the Club's financial and business affairs, and shall authorize appropriations of its funds as it, by the majority vote of the members present, may deem necessary and proper. Such Board shall have authority to pass upon and determine any and all other questions pertaining to the Club.
- C. **Budget** - The Board of Directors shall adopt and approve a proposed budget for the next year's annual expenses and submit the same to the membership for their information.
- D. **Quorum** - A majority of the members of the Board shall constitute a quorum.
- E. **Meeting** - The Board shall meet when called by the President.
- F. **Dissolution** - The Board of Directors shall not have the authority to dissolve or terminate this Club without the concurrence of two thirds (2/3) of the total membership of the Club.

ARTICLE V - AUDIT

The books and accounts of the Club shall be audited once a year by a committee or members(s) selected by the President. The report of such a committee or members shall be read at the Annual meeting and submitted to the State Treasurer as required by the State Association.

ARTICLE VI - GOVERNANCE

The rules contained in Robert's Rule of Order Revised shall govern all meetings of this Club, its Board of Directors and all Committees, in all cases in which they are applicable and in which they are not inconsistent with either the Constitution and By-Laws of the High Twelve International, Inc. or of this Club.

ARTICLE VII - MEMBERSHIP

- A. **Election to Regular Membership** in this Club shall be by majority vote of the members. To be eligible for Regular membership, candidates must be a Master Mason of a regular Masonic Lodge in Good Standing.
- B. **Election to Masonic Home Membership** shall be by a majority of the members present and voting. To be eligible for Masonic Home membership candidates must be a Master Mason of a regular Masonic Lodge in Good Standing and be a resident of a Masonic Home.
- C. **Honorary Membership** in this Club shall be elected by a majority vote of the members. To be eligible for membership candidates must be a Master Mason of a regular Masonic Lodge in Good Standing. Honorary members shall have all the privileges of membership except those of voting and holding office and shall not be liable for any dues or fees. Honorary membership shall be for no more than one (1) year only, as it is intended to introduce honored, nonmember Masons, to High Twelve.
- D. **Membership shall be terminated of any Member upon:**
1. Failure to maintain membership in good standing in the Blue Lodge
 2. Failure to pay dues or charges due to the Club after thirty (30) days written notice of delinquency;
 3. Conviction of a felony or other criminal charge which would bring disgrace or disrepute to Masonic principles; and/or
 4. Honorary membership shall terminate automatically on the first day after the one year anniversary of membership. Thereafter, any honorary member may become a regular member.
- E. **Reinstatement:** Regular and Masonic Home Membership - Such former Regular and Masonic Home Members, at the discretion of the Board of Directors, may be reinstated to the membership upon his petition, reinstatement fee, and upon the payment of all his indebtedness to the Club.

ARTICLE VIII - FEES AND DUES

The initiation fee and dues shall be set by the membership at a membership meeting provided that written notice has been given to the membership at least thirty (30) days prior to the meeting where action is to be taken. Fees and Dues shall include but not limited to applicable International and State Per-Capita, New and Reinstatement Member Fees and Club operational costs.

ARTICLE IX - LOCAL REGULATIONS

(Under this article the Club may provide laws for definitely exclusive local matters not in conflict with the State or High Twelve International By-Laws, Regulations, Edicts or Decrees. The Club may make as many sections under this article as may be required to meet the needs of such Club. Provisions to be included within this section must be set forth in an Addendum and approved by International Secretary prior to taking effect. If this article is not used, then it should be left blank and marked NOT USED.)

ARTICLE X – TERMINATION OR DISOLUTION

In the event this Club shall cease to exist, except for the purpose of consolidation or merger, the President, Secretary, and Treasurer shall, within 30 days thereafter, transmit to the State Association or any other person designated by the International President, all the property of the Club, including, without limitation, all the books, records, jewels, paraphernalia, and funds or assets thereof.

ARTICLE XI - CONFLICT DISCLAIMER

Anything contained in these By-Laws in conflict with the Constitution and By-Laws of the High Twelve International, Inc. is hereby declared null and void.

ARTICLE XII - CLUB FUNDS

- A. All Club funds shall be kept in the name of the Club in a financial institution in which the funds are federally insured (such as F.D.I.C. etc.).
- B. It the responsibility of the Club to acquire a Employer Identification Number from the Internal Revenue Service and maintain and submit all documents that may be required.

ARTICLE XIII – AMENDMENTS

These By-Laws may be amended at any meeting of the Club by a 2/3 majority vote of those members present if written notice has been given to the membership at least thirty (30) days prior to the meeting where action is to be taken. Such By-Laws shall become effective when signed by the Secretary of High Twelve International, Inc..

ADOPTED and ATTESTED:

Date Approved: _____

Club President

Club Secretary

Date Approved: _____

International Secretary

END OF PROPOSED UNIFORM CLUB BYLAWS

APPROVED BY THE BOARD OF DRIECTIONS AT THE 2013 MID-YEAR CONFERENCE HELD IN LAS VEGAS, NEVADA, JANUARY 21-22, 2013 TO MOVE FORWARD TO THE 92ND ANNUAL CONVENTION. Kevin L. Hokerk, International Secretary.

Notice Of Intent To Run For Office

The following have filed the appropriate paperwork (Club and State Association support letters and agreement to serve if elected letter) with the International Office to run for the indicated office for the 2013 – 2014 International Year. The same information has been forwarded to the Nomination Committee:

International President: James B. Parker, IV - OH
International 1st Vice President: Winton Hewitt - PA
International 2nd Vice President: Larry George - CO
International 3rd Vice President: Jerry Saville - CA
International Secretary: Kevin L. Hokerk - AZ
International Treasurer: Arthur Walton - CA

International General Counsel

The appointed office of International General Counsel is open for the 2013 –2014 International year. Any one who would be interested and qualified for this position is encouraged to submit a current vita to the International Office. This position will be filled by the incoming International President with the approval of the Governing Board.

Official Notice

The Membership of High Twelve International is hereby notified that the
92nd International Convention of High Twelve International
Will held on June 13 - 15, 2013
At the Renaissance Philadelphia Airport Hotel
500 Stevens Drive, Philadelphia, PA 19113

**High Twelve International
92nd Annual Convention
June 13– 15, 2013**

Renaissance Philadelphia Airport Hotel
500 Stevens Dr
Philadelphia, Pennsylvania 19113

ADVERTISEMENT ORDER FORM

Finished Program Booklet Size 8.5" x 11"

_____ 1/4 page \$50.00
_____ 1/2 Page \$75.00
_____ Full Page \$100.00

All ads will be printed in black and white with pictures and logos in grayscale

DEADLINE for final copy is May 30, 2013

Name: _____

Title: _____

Club or Association: _____

Street: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Signature: _____

Attach a copy of your ad (please use a separate sheet for each ad.

Enclose your check for the full payment amount made payable to:

PA Association of H-12 Clubs 2013 Convention and mail to:

**Jerry J. Hamilton
390 Cedar Hill Road
Maple Glen, PA 19002**

Phone/Fax (call first): 215-591-9594
Email: jhamilton806@comcast.net

HIGH TWELVE INTERNATIONAL, Inc.
92nd Annual Convention
June 13, 2013 - June 15, 2013
Official Registration Form

Renaissance Philadelphia Airport Hotel, 500 Stevens Drive, Philadelphia, PA 19113

Reservations - 610-521-5900 Toll Free - 866-257-5990. Mention that your reservation is for the High Twelve International Convention. Reservations must be received by the Hotel on or before Tuesday, May 14, 2013. Renaissance rates for the Convention are: Standard Room - \$114.00 plus Tax, Suites \$149.00 plus Tax - Check In 3:00 P.M. Check Out 12:00 P.M. Free shuttle bus service is available to and from the airport hotel and it runs every 20 minutes 24 hours a day BUT please give the hotel a call to let them know you need a pickup.

DATE: _____

MEMBER'S NAME: _____ LADY'S NAME _____

WILL YOUR LADY BE ATTENDING? YES _____ NO _____

STREET ADDRESS _____

CITY, STATE, ZIP CODE _____

EMAIL: _____ PHONE: _____

HIGH TWELVE CLUB: _____ NUMBER: _____

OFFICE(S) CURRENTLY HELD: _____

HOTEL CONFIRMATION NUMBER _____

ARRIVING JUNE _____ DEPARTING JUNE _____

REGISTRATION FEE ENCLOSED \$ _____ CHECK NUMBER _____

THURSDAY, JUNE 13, 2013

TOURS - SEE ACCOMPANY SHEET FOR DETAILS
CASUAL ATTIRE

FRIDAY, JUNE 14, 2013

LUNCH WILL BE ON YOUR OWN

FRIDAY, JUNE 14, 2013

6:00 P.M. - GRAND MASTER'S BANQUET

OFFICERS: DINNER JACKETS OTHERS: APPROPRIATE ATTIRE

SATURDAY, JUNE 15, 2013

12:00 P.M. - WOLCOTT LUNCHEON

MEN: SUITES/JACKETS W/TIE

LADIES: CHURCH ATTIRE

SATURDAY, JUNE, 15, 2013

6:00 P.M. - PRESIDENT'S BANQUET AND

OFFICERS: DINNER JACKETS - INSTALLATION OF OFFICERS

OTHERS: APPROPRIATE ATTIRE

BREAKFAST WILL BE ON YOUR OWN, DISCOUNT VOUCHERS ARE AVAILABLE FOR \$15 EACH.

High Twelve International, Inc
92nd Annual Convention
Official Registration Form
Page 2

REGISTRATION FEE (Members only, per person) **\$25.00** \$ _____

Thursday, June 13, 2013 - Tour Options:

1. Bus trip to downtown Philadelphia and guided tour of the Grand Lodge,
lunch at the Lodge and free time to explore center City historical sites.
Lunch: Philadelphia Cheese Steaks and Hoagies
Departure Time: 9:30 A.M. from the hotel \$45.00 x _____ \$ _____
2. Bus trip to Strasburg, PA and a 45 minute ride on the Strasburg Railroad,
then a ride to the Shady Maple Smorgasbord Restaurant for many Dutch
food options (complex includes gift shop and Farmer's Market)
Departure Time: 9:15 A.M. from the hotel \$60.00 x _____ \$ _____

Friday, June 14, 2013

Lunch is on your own.

Grand Master's Banquet: Dinner served at 6:00 P.M. Room to be announced.

Officers: Formal Dress. Others: Coats/Ties. Ladies: Church Attire

Chicken Marcella \$40.00 x _____ \$ _____

Salmon w/ Creamy Dijon Sauce \$40.00 x _____ \$ _____

Meals includes Traditional Tossed Salad, Mashed Potatoes, Green Beans,

Dinner Rolls, Apple Pie w/ Vanilla Ice Cream, Coffee, Ice Tea and Water

Saturday, June 15, 2013

Wolcott Luncheon: Lunch served at 12:00 P.M. Room to be announced.

Men: Suites or Business Casual Ladies: Church Attire

Turkey Club w/ French Fries \$25.00 x _____ \$ _____

Roast Beef Special w/ French Fries \$25.00 x _____ \$ _____

Meal includes Minestrone Soup, Chef's Desert, Coffee, Iced Tea and Water

President's Banquet: Dinner served at 6:00 P.M. Room to be announced

Officers: Formal Dress. Others: Coats/Ties. Ladies: Church Attire

Pork Loin w/ Peppercorn Sauce \$40.00 x _____ \$ _____

Baked Tilapia w/ Piccata Sauce \$40.00 x _____ \$ _____

Meal includes Rice Pilaf, Broccoli and Carrots, Dinner Rolls,

Italian Cream Layer Cake, Coffee, Ice Tea and Water

Breakfast Vouchers (Normally \$18.00 each) \$15.00 x _____ \$ _____

Total Check **\$ _____**

**Mail Registration Form (two pages) and Check to Winton E. Hewitt, 407 Achille Road, Havertown, PA 19083
by 5/31/13. Telephone: 610-449-2456 Email: audwin@aol.com Paid by Check # _____ Date Mailed _____
Please make check payable to PA ASSOCIATION OF H-12 CLUBS 2013 CONVENTION**

High Twelve International, Inc
92nd Annual Convention
Tour Information

Bus Tours: 6/13/2013

1. Philadelphia:

Leave: Hotel @ 9:30 AM
Arrive: Grand Lodge, Philadelphia @ 10:00 AM
Grand Lodge Museum tour & eat
City tours on your own.

Leave: Grand Lodge, Philadelphia @ 3:30 PM
Arrive: Hotel @ 4:00 PM

2. Stroudsburg:

Leave: Hotel @ 9:15 AM
Arrive: Stroudsburg @ 11:15 AM
Train Museum & Train Ride

Leave: Stroudsburg @ 1:15 PM
Arrive: Shadymaple @ 2:15 PM
Tour Shops & eat

Leave: Shadymaple @ 4:00 PM
Arrive: Hotel @ 5:30 PM

MT. LAUREL HIGH TWELVE CLUB #770 CHARTER PRESENTATION - NJ

Donald M. Whistler, International President had the pleasure of presenting a New Club Charter to Mt. Laurel #770. Assisting him was Winton Hewitt, International 3rd Vice-President. Ross V. N. Bayer, PIP, obligated the new members and installed the officer's.





High Twelve International, Inc.

11404 W Olive Dr

Avondale, AZ 85392-4210

NON PROFIT ORG
U.S. POSTAGE
PAID
Phoenix, AZ
Permit No. 01